



**Department of Administration  
Division of Equity, Diversity & Inclusion  
Equal Opportunity Office**

One Capitol Hill, 3<sup>rd</sup> Floor  
Providence, RI 02908-5850  
Telephone: (401) 574-8606 RI Relay 711  
Email: eoo.compliance@doa.ri.gov Website: www.dedi.ri.gov

---

---

## **EQUAL OPPORTUNITY OFFICE (EOO) CERTIFICATE OF COMPLIANCE**

The undersigned contractor agrees and certifies that it follows the applicable requirements of Federal Executive Order # 11246, as amended Certification of Non-Segregated Facilities, Rhode Island General Law 28-5.1-10, and other regulations as issued by the State Purchasing Agent as set forth below or will take steps to comply with such requirements before accepting any contract from the State of Rhode Island.

### **Equal Opportunity Clause**

- A. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, or disability. The contractor will take affirmative action to ensure that applicants for employment and employees are treated equitably, regardless of race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, or disability.
- B. The contractor states in all solicitations or advertisements for employees placed by or on behalf of the contractor that all qualified applicants will receive consideration for employment without regard to their race, color, religion, sex, sexual orientation, gender identity or expression, age, national origin, or disability.
- C. The contractor agrees to obtain compliance certifications from proposed subcontractors before awarding subcontractors exceeding \$10,000.00.

### **Notice to All Contractors**

If it should be determined by the Division of Equity, Diversity, and Inclusion (DEDI) / State Equal Opportunity Office (EOO) that any contractor doing business with the State of Rhode Island is guilty of non-compliance with the provisions of this document, said contractor will be given two written warnings. Failure to comply immediately after the second written notice, the State Equal Opportunity Office will notify the State Purchasing Agent, who shall have the authority to have the contract revoked, and all contractual obligations of the State dealing with the contract in question will be null and void. A signature is required before the successful bidder's award; failure to sign shall cause the bid to be rejected.

<b>Print Name:</b>		<b>Date:</b>
<b>Signature:</b>		
<b>Title:</b>		
<b>Company Name:</b>		<b>Date:</b>