



ODEO DIVERSITY BUSINESS NEWSLETTER



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R.I. Department of Administration | Office of Diversity, Equity and Opportunity

May is Jewish American Heritage Month



In 2006, President George W. Bush proclaimed May as Jewish American Heritage Month. The announcement served as the crowning achievement in a concerted effort by American Jewish leaders to introduce resolutions in both the US Senate and the House urging the President to proclaim a month specifically recognizing the more than 360-year history of Jews in America and their contributions to the United States. A national month of recognition of the more than 360-year history of Jewish contributions to American culture, JAHM acknowledges the achievements of American Jews in fields ranging from sports and arts and entertainment to medicine, business, science, government, military service, music, and more.

Excerpt from Jewish American Heritage Month

"By celebrating JAHM, we honor the values of inclusion, acceptance, and religious liberty cherished by this country."

Ivy Barsky, CEO & Gwen Goodman
Director, National Museum of
American Jewish History

ETHNIC SPOTLIGHT



Image Credit: [Food will win the war - You came here seeking freedom, now you must help to preserve it - Wheat is needed for the allies - waste nothing] / C. E. Chambers. (Library of Congress)

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NEWLY CERTIFIED MBE/WBE—DBE/ACDBE FIRMS



Newly Certified MBE/WBE Firms February 1, 2019—January 31, 2019

1. Blue Seats Consulting, LLC
2. City/State Computer Services, Inc.
3. Collective Health Impact, LLC
4. Cromwell Public Affairs, LLC
5. Ecometric Consulting, LLC
6. Elite Title & Closing Services, LLC
7. Indigo Creative Communications, LLC
8. INRI General Contracting, LLC
9. John W. Johnson, d/b/a The Tree King
10. KML Carpentry, LLC
11. MNM Global Ventures, LLC, d/b/a Utility Experts
12. Municipal Collection Agency, Ltd.
13. Netlogx, LLC
14. Simply Consulting, LLC
15. Strategic Environmental Services, Inc.
16. Vitality Health Consultants, LLC



Newly Certified DBE/ACDBE Firms September 1, 2018—January 31, 2019

1. ALR Diversified Supply Chain Management, LLC
2. Bit Link Solutions, LLC
3. Garden State Highway Products, Inc.
4. INRI General Contracting, LLC
5. John W. Johnson, d/b/a The Tree King
6. KML Carpentry, LLC
7. McKenzie Contracting, LLC
8. R.R. Ramsey Research, LLC
9. Rebars & Mesh, Inc.
10. Simply Consulting, LLC
11. Smultea Environmental Sciences, LLC
12. SoilX Corp.
13. Stover Developments, LLC
14. Terrazzo USA and Associates, Inc.
15. The Nia Corporation

The Minority Business Enterprise Compliance Office goals include increasing the number of MBE, WBE and DBE firms available for contract competition; fostering relationships between MBE, WBE and DBE firms with state agencies, quasi-state agencies, purchasing agents and prime vendors; providing opportunities for growth and development of MBE, WBE, and DBE firms; and ensuring compliance with the participation of MBE, WBE and DBE firms on all state procurement activities.

MINORITY BUSINESS ENTERPRISE (MBE)



Do firms have to be certified by ODEO in order to count towards MBE participation requirements?

Yes, firms must be certified as either an MBE, WBE, or MBE/WBE by the State of Rhode Island, Department of Administration, Office of Diversity, Equity and Opportunity (ODEO) in order to be eligible for participation in the State of Rhode Island's MBE program. Firms not currently certified by ODEO at the time of the tentative award and/or submittal of an MBE Utilization Plan if required prior to tentative award, as applicable, will not be considered towards fulfilling either the MBE participation requirement or towards a vendor's documentation of "Good Faith Efforts".

How is MBE participation counted?

MBE/WBE certified firms must self-perform 100% of the work with their own forces or subcontract to another RI certified MBE/WBE in order to receive MBE participation credit. Any work subcontracted out to a non-MBE firm does not count towards the MBE participation requirement. Vendors may count 60% of expenditures for materials and supplies obtained from an MBE/WBE certified as a regular dealer/supplier, and 100% of such expenditures obtained from an MBE/WBE certified as a manufacturer. For firms certified as a broker, you may receive MBE participation credit only for the fees and commissions charged for the procurement of the good and materials, but not the cost of the materials themselves.

What requirements do prime vendors have with respect to MBE participation once and MBE Utilization Plan is approved?

Once ODEO has approved an MBE Utilization Plan, vendors may not make any changes or substitutions to an approved plan without the prior written approval of the ODEO. In addition, vendors are required to provide ODEO with periodic MBE submittals, including, not necessarily limited to, MBE Utilization reports, copies of all subcontracts and purchase orders issued to MBE subcontractors and suppliers, copies of all MBE invoices, and copies of cancelled checks for payment of same. Failure to have an approved MBE Utilization Plan as required and/or failure to fulfill the requirements of an approved MBE Utilization Plan may result in a finding that the vendor is in non-compliance with RIGL § 37-14.1.

What are the possible sanctions for non-compliance?

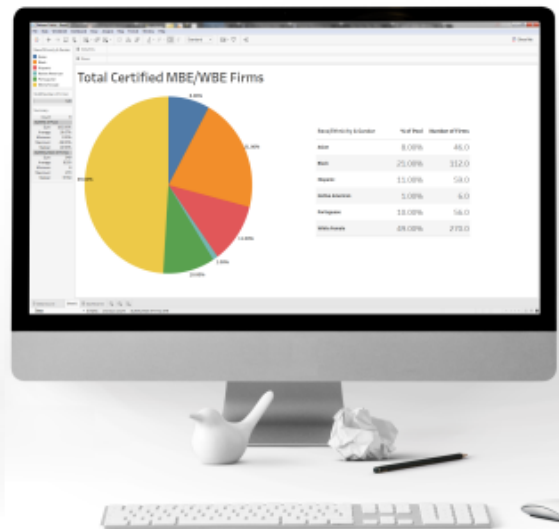
Per RIGL § 37-14.1-8, the Director of the Department of Administration shall have the power to impose sanctions upon vendors not in compliance with RIGL § 37-14.1, which may include, but not be limited to: 1) Suspension of payments; 2) Termination of the contract; 3) Recovery by the state of ten percent (10%) of the contract award price as liquidated damages; and 4) Denial of the right to participate in future projects for up to three (3) years.

For more information, please visit ODEO <http://odeo.ri.gov/offices/mbeco/faq.php>

STATE GOVERNMENT PROCUREMENT

MBECO has new Fiscal Year reports for
Minority/Women Business Enterprises

[Click Here to access our online data dashboard.](#)



STATE GOVERNMENT EMPLOYMENT

State Government Employment Opportunity Workshops

Looking to learn more
about State Jobs and
the Civil Service Exam ?

[Click Here to register for one of
our Workshops!](#)



LAUNCH YOUR BUSINESS

Tips from the U.S. Small Business Administration



Pick your business location

Your business location determines the taxes, zoning laws, and regulations your business will be subject to. You'll need to make a strategic decision about which state, city, and neighborhood you choose to start your business in.

Choose a business structure

The business structure you choose influences everything from day-to-day operations, to taxes, to how much of your personal assets are at risk. You should choose a business structure that gives you the right balance of legal protections and benefits.

Choose your business name

You can find the right business name with creativity and market research. Once you've picked your name, you should protect it by registering it with the right agencies.

Register your business

Register your business to make it a distinct legal entity. How and where you need to register depends on your business structure and business location.

Get federal and state tax ID numbers

Your state tax ID and federal tax ID numbers — also known as an Employer Identification Number (EIN) — work like a personal social security number, but for your business. They let your small business pay state and federal taxes.

Apply for licenses and permits

Most small businesses need a combination of licenses and permits from both federal and state agencies. The requirements — and fees — vary based on your business activities, location, and government rules.

Open a business bank account

Open a business account when you're ready to start accepting or spending money as your business. A business bank account helps you stay legally compliant and protected. It also provides benefits to your customers and employees.

Get business insurance

Business insurance protects you from the unexpected costs of running a business. Accidents, natural disasters, and lawsuits could run you out of business if you're not protected with the right insurance.

For more detailed information click [here](#)

OSHA DICTIONARY
Construction Industry Terms
English-Spanish

blue prints	planos
block/chock	calzo, atrancar
blocking (jacks)	calzamiento
bloodborne	acarreado por la sangre, transmitido por la sangre
bloodborne pathogens	patógenos acarreados por la sangre
boatswain's chair scaffold	andamio de silla mecedora
body belt	cinturón de seguridad
boiler	caldera
bolting	empernado, atornillar
bonded (electrically bonded)	interconectado eléctricamente
bonding jumper	puente eléctrico
boom	aguilón, puntal
brace	refuerzo, riostra, abrazadera
bracing	reforzamiento, arrostramiento
bracket	palometa, soporte
braided rope	soga trenzada, cable trenzado
branch circuit	circuito ramal
branch line	línea de distribución
brick	ladrillo
bricklayer's square scaffold	andamio con base cuadrada para albañil
bridle sling	brida, eslinga de brida
brittle fracture	fractura por fragilidad
bucket	canasto, bote, cubeta, cubo

To learn more, visit:

https://www.osha.gov/dcsp/compliance_assistance/spanish/osha_construction_terms_ensp.html

Buy assets and equipment



(Excerpt from the U.S. Small Business Administration)

Your business will need special assets and equipment to succeed. Figure out which assets you need, how to pay for them, and whether you should buy government surplus.

Know the assets and equipment you need

Business assets fall into three broad categories: tangible, intangible, and intellectual property. Depending on the asset type, you'll have to decide whether you want to buy or lease assets for your business. The first step is figuring out which assets will help your business succeed.

Tangible assets — like buildings, vehicles, and equipment — are used for regular business activity and lose value over time. Things like printer paper, which get used up, typically don't get counted as assets. Count tangible assets on your balance sheet as property or equipment.

Intangible assets are the things you can't touch — like your business reputation, your brand, or your business partner's influential network. You don't list these on your balance sheet and it's often difficult or impossible to sell them for cash. But they can still contribute to the overall value of your business.

Intellectual property is a type of intangible asset that includes trademarks, patents, logos, websites, domain names, and software. Intellectual property is often protected by copyright or trademark protection.

For more information click [here](#)



The Diversity Business Newsletter is a quarterly English-Spanish publication of the Office of Diversity, Equity and Opportunity (ODEO).

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Credits

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